



COMPETITION AND CONSUMER LAW COMPLIANCE POLICY

At Cotton Seed Distributors Ltd (**CSD**), we are committed to complying with our legal obligations. We will conduct ourselves in compliance with applicable laws and regulations, in particular, the *Competition and Consumer Act 2010* (Cth) (**CCA**).

Failure to comply with our obligations under the CCA can result in significant monetary penalties, damages, court injunctions, personal liability (including jail terms), loss of business, reputation damage and other consequences for CSD.

This Policy outlines our objectives and commitment to CCA compliance at an organisational level, in addition to obligations at an individual level for CSD directors, officers, employees, representatives and agents whose duties for CSD could result in them being concerned with conduct that may breach the CCA (**Representatives**).

This Policy has been endorsed by the CSD Board.

Objectives

We aim to be an organisation where:

- our Representatives demonstrate a commitment to compliance with the CCA;
- we have useful systems and procedures in place to support and assist our Representatives in achieving our compliance goals;
- we provide relevant, effective and ongoing training on the CCA for our Representatives and accessible internal policies, systems and procedures for dealing with issues that might arise in this area; and
- our Representatives are held accountable for their performance and their conduct.

Our commitment to compliance

We are committed to providing our Representatives with appropriate resources by way of systems, training and support to enable them to meet their legal obligations under the CCA and therefore, limit risk to themselves and to CSD.

We will regularly monitor our performance against this Policy.

We will not tolerate non-compliance with the CCA and will take action against any of our Representatives who are knowingly or recklessly involved in breaches of the CCA. This action may include dismissal of a relevant employee.

We will not indemnify any person against penalties imposed for a contravention of the CCA or legal costs incurred in defending or resisting legal proceedings in which such a penalty is imposed.

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Your obligations

As part of this Policy, when carrying out duties for CSD, our Representatives are required to:

- read and understand this Policy;
- make proper use of the systems, training and support we provide and maintain a good understanding of the business obligations, and your individual obligations, under the CCA;
- remain mindful of the CCA when carrying out duties for CSD; and
- report any concerns in relation to CSD's compliance with the CCA or any issues relating to CSD's compliance program to CSD's Compliance Officer.

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